# **H1B Interview Questions**

# **Sponsor Company / H1B Employer**

**Why you are going to the USA/ What purpose you are going to US?**  
For Employment Purpose, I will be working for Heli Consulting LLC company as software developer.

**Why you want to work in the USA?**  
For exposure to Global Work Culture, and Career Growth;   
to give myself an opportunity to work on advanced and latest technologies;

**Who is your Employer/ to whom you are going to work?**Heli Consulting LLC, Texas.

**Where is the company located? Or Can you tell full location?**  
4425 W Airport Freeway, Suite 364, Irving, TX – 75062  
  
**What your employer will do?**They provide IT consulting, Staff Augmentation services and other IT enabled services.  
 **Tell me more about your employer?**Heli Consulting LLC is based out of 4425 W Airport Freeway Suite 364, Irving TX 75062 and is primarily engaged in the business of strategic IT Consulting Services, Application Development Services, Integration Services, Maintenance/Support Services and Staff Augmentation. The Company’s primary technological focus is in the areas of Artificial Intelligence, Data Sciences, Web, Business Intelligence, Big Data, SQL/NoSQL Databases, Host Communications and Multi-Platform Integration. In the area of software development, we construct cost-effective tailored system solutions for businesses involving analysis, engineering, design, development, testing, implementation, administration, integration and training.

**In the USA, where you will work?**  
Initially I will work from my employer’s location in Texas, I may be asked to work from Client’s location later.

Employer location: 4425 W Airport Freeway, Suite 364, Irving TX – 75062

Client location: 42450 Hayes road, Clinton Township, Michigan, 48038, United States

**Who is your supervisor?**My supervisor is Drew Setterley **Tell me about your project?**I will be working for Gordon Food service project,

**How many rounds of interview you had?**I had 3 rounds of interview, 2 technical rounds and 1 hr round  
  
**Who interviewed you?**Drew Setterley **Who is your HR?**Manohar V.

**What they asked in the interview?**There were 3 rounds of interview -   
In the first round - technical, they asked about current project and previous project architectures and technologies how I used in the projects.   
And in the second interview – technical, they tested my skills in Java and Micro Services using spring boot.   
And in 3rd round – HR, they asked general questions like salaries and current company notice period and etc.

**How do you interact with your client?**  
On Zoom meetings

**Who is your client supervisor?**  
Drew Setterley

**Do you have client, who is your client?**  
Yes, Gordon Food Services

**What you will do for your Employer? What kind of work you will do there? Or What are your roles and responsibilities?** OR **What Will You Work as At the Aforementioned Company**

My roles and responsibilities are to design the client-side and server side architecture for the applications, develop the new web service API’s by using the spring boot framework, as well as production support, improve the performance, provide the JUNIT test cases and develop enhancements for existing applications.

And also provide the non-functional requirement support like improve scalability, usability, security, maintainability by using the devops with cloud technologies

**What is your salary in US?**95000 USD per year

**How long you will work in US?   
How long are you planning to stay in the USA?**  
my current contract with employer is 3 years

What is your designation going to be in US company?  
Software developer

Do you know the average living cost in your city?

1500 USD

Did you pay for your H1B petition related expenses?

No, I did not pay, my employer paid for filing my H1B petition

Who are the clients of your company?

Gordon Food Services, Dean Health Systems, Amex, Paypal, JP Morgan

Are you going to work onsite at a client’s location?

I do work at employer location; I may visit the client place during the project deployment as long as its required.

What kind of work are you going to be doing?

<Roles and responsibilities>

Can you show me the project documentation and your itinerary of your services there?

I don’t have it with me now, but I can talk to my employer and get it.

Can you explain your project in brief?

In this project, I will be doing <Roles and responsibilities>

What kind of projects does your US employer engage in?

Not really Sure; I can get it from my employer.

Who designed the project?

No Idea.

Will they sell this project?

No Idea.

Can I see the tax documents?

Yes, officer, sure, here you are.

How many people from your company work for your client?

2 more along with me.

Can I see the photograph of your company?

Yes, Please.

How will you manage your expenses before u get your first pay check?

Salary Advance form employer; and they will provide me the lodging accommodations and food as well.

After the conclusion of your visa, what do you plan to do?

I will serve my notice period in the current company and will plan to move to the USA asap.

Do you have any proof from your new employer regarding your responsibilities?

My responsibilities are listed in the employment letters.

What are the technologies you are working on?

Java technologies like react JS to design the user interfaces, spring boot micro services to write new APIs and cloud technologies like AWS.

What’s your designation in [Previous Company] and what's your designation in the [New Company]?

Working for Maybank as Senior software engineer and software developer for new company.

Can I see the Employee petition to USCIS and the Tax Returns of the Company?

Yes, Officer, here you are.

Are there any middle vendors between your Employer and Client.  
Yes;

Don’t you have letter from Client.

I have the letter from Vendor.

You were holding any other visa before.  
NO Officer.

Give me all the H1B petition document which your employer filed.  
(LCA and I129)

Can you give me your 2021 W2 of H1B employer?

Yes, here it is.

When did you visit India last time?

May 2022

Can you give me the tax returns for your company?

**How did you come to know about this US Employer? or How do you know about this Employer?**Through the reference. One of my friends working out of Texas has suggested me to upload my profile in Heli consulting web site. After they verified my profile conducted the interview

**How did you contact your sponsoring employer during your job search?**

I have directly uploaded my resume into their website and employer have approached me subsequently. they verified my profile and conducted the interview through zoom call.

**Have you verified whether your company is a legitimate company in USA? How do u know?**

My employer presented their ‘Good Standing Certificate’ for my clarification

**What is the annual turnover of your US employer?**

It’s a new company

**Do you know the name of the president of your sponsoring company employer?**

Naga Jyoti Kandibanda

**Is this company founded by an Indian? are all employees Indian?**

Yes, Officer, Heli consulting llc company found by an Indian. not sure all employees are from India or not

**For how many years has your sponsoring employer been in business? Or For how many years has your company been operating from the location that you are going to work at?**

2 years

**When was the interview conducted?**

2022 Jan 14

**How was the interview conducted? (Over the phone or skype)**

It was conducted on zoom

How many people interviewed you? Do you remember the names of any of those interviewers?

2 gentlemen interviewed me, one was technical lead and the other was project manager

Can I see the job offer letter?

Yeah, Sure, here you are

Why do u want to join such a small company? Your current company is so big?

Global exposure and better growth in terms of advanced technologies and work culture. Here we are using the on-premise servers, whereas in the new company they are using the DevOps with AWS for developing and deploying the applications.

Who do you report to? What you will report to your employer?

Not sure at this point of time

How do you report to your employer?

We are following the agile methodologies, so we have daily stand-up meetings, everybody should update what we have done yesterday and what we do today.

Provide the LinkedIn/ Facebook id for your employer?

**How many Employees are there in your US Company?  
What is the size of US employer/Company?**